



**Lincolnshire Gateway**  
Academies Trust



Lincolnshire Gateway Academies Trust (LGAT) are a local Trust based in Louth with responsibility for eight academies including REYNOLDS ACADEMY situated in Cleethorpes in North East Lincolnshire.

Reynolds Academy is a larger than average sized primary school which caters for children between the ages of 3 and 11. We have a dedicated and highly motivated staff who work extremely hard and have high expectations for all of our children. The Lincolnshire Gateway Academies Trust has supported the Academy to develop a caring and inclusive environment, providing opportunities for children to thrive. The Principal is Mrs R Scott.

As part of the Governance structure, the Trust is looking to appoint Governors who will be the Trust representatives on the Local Governing Body (LGB). The Trust welcome applications from those living in the local community of Cleethorpes in North East Lincolnshire and its environs.

Those applying for the roles must subscribe to the broad ethos of the Trust which is:

- We are a local Trust and do not wish to expand beyond the greater Lincolnshire region
- We believe collaboration is key to collective success
- We believe in Principals being supported by first class services to ensure they can concentrate and take responsibility for outcomes and quality of education
- We believe our academies should be unique with their own identity.

The LGB is primarily responsible for the quality of education, student outcomes, and ensuring the Academy is part of the local community.

Full detail as to how the Trust operates is set out on our website:

[www.lincolnshiregateway.co.uk](http://www.lincolnshiregateway.co.uk)

Please also see our Governor Handbook with information for prospective governors:

[www.lincolnshiregateway.co.uk/media/files/governor-handbook.pdf](http://www.lincolnshiregateway.co.uk/media/files/governor-handbook.pdf)



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## GOVERNORS

As well as being prepared to support the ethos of the Trust, a Governor should have an understanding of confidentiality, data protection and GDPR.

All posts are voluntary positions and as well as being prepared to attend at least one termly meeting, there may be other requests, for example, visits to the Academy, throughout the academic year.

All appointments will be made by the Trust Board (or a Committee thereof) and subject to normal statutory checks including an enhanced DBS.

To apply for one of the positions above please scan the QR code and complete the form. Alternatively, if you wish to obtain a paper copy or have any queries please contact Kirstine Revell, Governance Professional, on 01507 353452 or by email: [revellk@lincolnshiregateway.co.uk](mailto:revellk@lincolnshiregateway.co.uk).

**GOVERNOR APPLICATION FORM -  
REYNOLDS LOCAL GOVERNING  
BODY**



## **LOCAL GOVERNOR ROLE DESCRIPTION AND PERSON SPECIFICATION**

Each academy has a local governing body, which is a committee of our Trust Board. Its role is to promote and uphold the Lincolnshire Gateway vision, values, policies and priorities, while providing internal assurance. In addition, it has a role to develop and strengthen the academy's links with the local community.

- Support the school to embed the trust's vision, ethos and strategy
- Hold the Principal to account for the quality and outcomes of educational provision
- Make sure all pupils have access to a broad and balanced curriculum
- Perform duties associated with being a link governor and participate in visits to the academy in order to show support, engage with other visitors, and to evaluate provision
- Monitor provision for pupils with special educational needs and disabilities (SEND) and funding devolved to support it
- Monitor the impact of the budget devolved to support disadvantaged pupils (the pupil premium)
- Understand, interpret, and question academy attendance and performance data presented by the Principal
- Engage with Ofsted when the academy is inspected
- Approve and review policies, and hold staff to account for their implementation
- Make sure the school is compliant with legal requirements, including ensuring statutory policies and documents are in place
- Participate on any committees that may be formed to discharge the responsibilities of the governing body
- Be aware of, and assure compliance with all safeguarding requirements

### **Skills and Experience**

#### **Essential:**

- Critical listening and ability to ask effective questions
- Strategic thinking
- Excellent communication
- Problem solving and analysis

#### **Desirable:**

- Understanding of data
- Knowledge of education
- Leadership and management skills
- Risk management skills
- Legal expertise
- Marketing and communications skills